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Deadline Reminder re: Yukon First Nations 101 Continuing Education Requirement

This is a reminder that physicians must complete the Yukon First Nations 101 course before March 31, 2022 in order to obtain or renew a medical license in the Yukon.

Yukon First Nations 101 (YFN 101) is a course offered at Yukon University that was developed in conjunction with the Yukon Council of First Nations. It aims to educate about the history of Yukon First Nations, the cultural values shared among Yukon First Nations today, and how to communicate respectfully with First Nation individuals and communities.

The following course options are available:

In person	Livestreamed over Zoom	Self-paced online training
<ul style="list-style-type: none">• 1 full day (6 hours)• See website for dates• \$325 + GST• Follow these instructions to register for the course	<ul style="list-style-type: none">• 2 half-days (2 x 3 hours)• See website for dates• \$325 + GST• Follow these instructions to register for the course	<ul style="list-style-type: none">• Estimated length: 4 hours• Available anytime• \$89.99 + GST• Click here to register
Questions? Contact Yukon University at registrations@yukonu.ca or 867-668-8710.		

Proof of Completion

- You **must** send a copy of your certificate to ymc@yukon.ca before March 31, 2022 in order to obtain or renew your medical license.
- Please note that we will not consider exemptions.

Frequently asked questions

1. Why is this training mandatory?

A unanimous motion was passed by the membership of Yukon Medical Association at the 2019 Annual General Meeting to make *“completion of Yukon First Nations 101, or equivalent course in Canadian indigenous history, colonization and reconciliation, a condition of licensure.”*

The motion is based on Call to Action 23 of the Truth and Reconciliation Commission that calls on cultural competency training for all healthcare professionals. Health Canada additionally has called on all Medical Regulatory Authorities to examine their processes in light of systemic racism.

YMC takes matters of discrimination and bias in the medical profession seriously, and believes that physicians are a critical part of reconciliation with our First Nations. While YMC recognizes there is more work to be done and that reconciliation is a process, the Council sees the mandatory completion of YFN 101 as an important and initial step in understanding racism towards Indigenous people and opening the door for a broader dialogue on issues of systemic racism and discrimination in the medical profession.

2. Can I apply for an exemption if I completed a similar course?

No, exemptions for courses other than YFN 101 will not be considered.

This decision has been the subject of substantial discussion and was not taken lightly. It was also informed by consultations with the Council of Yukon First Nations. YMC believes there is great value in all physicians completing the same training that is Yukon-specific. YFN 101 was selected as the primary course because it is an established training that provides foundational knowledge on the history and culture of Yukon First Nations.

YMC appreciates and encourages the completion of other courses in Canadian Indigenous history, colonization and reconciliation.

3. Can I petition for an exemption based on lived experience?

While YMC recognizes that some physicians may have extensive experience with Yukon First Nations, and further may be in a position to contribute and educate fellow colleagues, this course and topic has been identified as an essential baseline for Yukon physician’s continuing education and exemptions will not be considered.

4. Who is required to complete this training?

Any physician who sees Yukon patients and is seeking or renewing Yukon licensure must complete YFN 101. This includes both resident and non-resident physicians, and includes locums and visiting specialists.

YMC has determined that it is important even for non-resident physicians, such as locums and visiting specialists, to complete this training as they are often working in communities and/or have a high level of patient contact.

5. Who is exempt from the requirement to complete this training?

- **Licenses on the Educational Register**, including medical students and post-graduate students, are exempt from the requirement. They are strongly encouraged to take the training.
- **Licenses who do not see patients for in-person visits**, including specialists such as out of territory radiologists with no in-person patient contact, are also exempt from the requirement.

6. How long will it take to complete this training?

- The online course is self-paced and takes approx. 6 hours in total, which can be done over a time span of up to 4 months.
- The facilitated Zoom option takes place over two half-days.
- The facilitated in-person course takes place over a full day (6 hours).

7. Is there funding available for this training and who do I contact?

- Physicians' professional development funds are eligible for this course. Contact the Yukon Medical Association for any questions regarding funding.
- The Yukon Hospital Corporation has confirmed that their First Nations Health Programs (FNHP) promotes YFN101 as a core learning activity. FNHP reimburses **resident physicians** who are on the active medical staff with privileges to practice in Yukon Hospitals (as determined by the Master Privilege list) up to the cost for the online version following completion YFN101. Please contact Michele Thompson, FNHP Administrative Assistant (Michele.Thompson@wgh.yk.ca or 867-393-8758) if you have questions.

8. What if I took this training before, but I don't have a certificate?

You must provide a certificate showing completion of the program by March 31, 2022.

If you have completed this training online in the past but do not have proof, you will need to log back into your account and print your certificate of completion from your account. If you do not remember your login credentials, you can contact the Momentum IT Group (1-866-429-4182) to re-gain access. The following link will bring participants to the login page: <https://yukoncollege.online-compliance.com/Login.php>.

If you attended an in-person or Zoom training in the past but do not have your certificate, you can contact registrations@yukonu.ca.